

UW HEALTH JOB DESCRIPTION

CLINICAL ANESTHETIST

Job Code: 820040A, 820040B	FLSA Status: Exempt	Mgt. Approval: K. Panther	Date: December 2021
Department: Anesthesiology		HR Approval: N. Lazaro	Date: December 2021

JOB SUMMARY

Clinical Anesthetists practice as part of the anesthesia care team, to provide high quality anesthesia care to a complex patient population. Clinical Anesthetists will perform their duties under medical direction provided by the UW Department of Anesthesiology faculty anesthesiologists in the anesthetizing locations at University Hospital, American Family Children's Hospital, Madison Surgery Center, The American Center Hospital, and other designated or future sites. Clinical Anesthetists demonstrate a high degree of clinical expertise in working with patients with acute and chronic illnesses in the anesthesia setting. They work collaboratively with administrative, nursing, physician, and other staff to assure safe, effective, quality patient care and to promote UW Health's educational and research missions.

Clinical Anesthetists will provide care in accordance with applicable licensing, regulations, bylaws, institutional policies and privileges.

For practice at University Hospital, American Family Children's Hospital, and The American Center, the Clinical Anesthetist is eligible to begin practice after they are credentialed and privileged through the UW Medical Staff Administration process. For practice at Madison Surgery Center or other locations, the Clinical Anesthetist is eligible to begin practice after they are credentialed and privileged at that facility. Active hospital privileges will be required and reviewed on a biennial basis.

MAJOR RESPONSIBILITIES

Clinical Responsibilities

1. Immediate attendance of patients undergoing anesthesia or monitoring for surgical and medical procedures
2. Performance and documentation of pre-anesthetic evaluations
3. Development of an anesthetic plan in collaboration with the anesthesiologist
4. Administration of anesthetic drugs and agents as prescribed by the anesthesiologist
5. Monitoring and measurement of physiologic variables during anesthesia and recovery
6. Maintenance and application of various techniques for physiologic maintenance, measurement, and evaluation in the operating room
7. Facilitation of emergence and recovery from anesthesia
8. Performance and documentation of postoperative assessment after an anesthetic
9. Participation in cardiopulmonary resuscitation, particularly airway management
10. Maintains accurate, complete, concise and timely documentation in the electronic medical record
11. Utilizes critical thinking to synthesize and analyze collected data
12. Counsels and educates patients and families

Patient Care

13. Facilitates consistent, coordinated care and clear communication among all members of the healthcare team.
14. Incorporates the patient and family in care planning and treatment across settings.
15. Serves as an advocate for patients and families in navigating the health care system.

Practice Based Learning and Clinical Improvement

16. Demonstrates insight into own strengths, limitations and knowledge deficits.
17. Demonstrates initiative to meet identified learning needs using multiple resources.
18. Actively participates in self-evaluation by seeking and utilizing guidance and constructive feedback in a professional manner.
19. Continuously seeks opportunities for clinical advancement and knowledge and skill attainment.

Communication and Interdisciplinary Collaboration

20. Communicates and collaborates effectively with physicians, other health professionals and health related agencies.
21. Works effectively with multidisciplinary team members.
22. Promotes mutual respect and trust working within a team model.

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23. Communicates effectively with patients and families, incorporating gender, age, culture, race, religion, disabilities and sexual orientation.

Professionalism

- 24. Follows ethical principles regarding patient confidentiality, informed consent and unanticipated adverse outcomes.
- 25. Demonstrates the highest level of accountability for professional practice.
- 26. Participates in education of students and other health care professionals.
- 27. Maintains effectiveness where circumstances and priorities are changing. Is flexible, resilient and change oriented.
- 28. Welcomes and participates in opportunities to advance the mission of UW Health through service, scholarship, science and social responsibility.
- 29. Participates in organizational and departmental meetings, educational opportunities, committees and workgroups as necessary.

Systems Based Practice

- 30. Considers cost effectiveness and risk/benefit analysis when making decisions about patient care.
- 31. Uses evidenced-based medicine to systematically analyze and improve patient care practices.
- 32. Participates in quality initiative/performance activities.
- 33. Participates in development, evaluates and implements standards of care within area of specialization (policies, protocols, etc).

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	<ul style="list-style-type: none"> • Refer to table below for requirements
	Preferred	
Work Experience	Minimum	
	Preferred	
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> • All Clinical Anesthetists must have an active license or eligibility to obtain active licensure in state of practice • Refer to table below for requirements
	Preferred	
Required Skills, Knowledge, and Abilities		

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

<input checked="" type="checkbox"/>	Infants (Birth – 11 months)	<input checked="" type="checkbox"/>	Adolescent (13 – 19 years)
<input checked="" type="checkbox"/>	Toddlers (1 – 3 years)	<input checked="" type="checkbox"/>	Young Adult (20 – 40 years)
<input checked="" type="checkbox"/>	Preschool (4 – 5 years)	<input checked="" type="checkbox"/>	Middle Adult (41 – 65 years)
<input checked="" type="checkbox"/>	School Age (6 – 12 years)	<input checked="" type="checkbox"/>	Older Adult (Over 65 years)

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docket, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and	Up to 10#	Negligible	Negligible

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	standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.			
	Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
X	Medium: Ability to lift up to 50 pounds maximum with frequent lifting/and or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
	Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
	Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#

List any other physical requirements or bona fide occupational qualifications:

EDUCATION AND LICENSES/CERTIFICATIONS

Clinical Anesthetist	Job Code	Education	Licenses/Certifications
Certified Registered Nurse Anesthetist	820040A	Masters or Doctorate degree from accredited CRNA program	<ul style="list-style-type: none"> • Active RN license in WI AND • Active national certification from National Board of Certified and Recertification for Nurse Anesthetists (NBCRNA)
Anesthesiologist Assistant	820040B	Masters degree from accredited AA program	<ul style="list-style-type: none"> • Active Anesthesiologist Assistant license in WI AND • Active national certification from National Commission for Certification of Anesthesiologist Assistants (NCCAA)

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.