

## UW HEALTH JOB DESCRIPTION

### Radiology Instructor

Job Code: 500022	FLSA Status: Exempt	Mgt. Approval: B. Willey	Date: September 2023
Department: HR - Radiologic Tech Schl	HR Approval: S. Whitlock	Date: September 2023	

### JOB SUMMARY

The Radiology Instructor assumes responsibility with other School of Radiologic Technology (SRT) faculty for clinical education of student radiographers during clinical practicum courses. The incumbent assists with and conducts student evaluations and competency testing within the SRT during clinical education experiences. The incumbent circulates to all clinical education settings to instruct student radiographers, collaborate with clinical staff regarding student performance, and assists with administering the School of Radiologic Technology rules, regulations, and policies in compliance with current Joint Review Committee on Education in Radiologic Technology (JRCERT) Standards.

Clinical education for the SRT is conducted at clinical education settings that are legally affiliated UW Health SRT and formally recognized by the JRCERT. The incumbent participates in executing radiologic technology education with medical, nursing, supervisory, technical, and ancillary personnel throughout JRCERT recognized clinical education settings.

Problems encountered can be extremely complex due to the technical complexity of the equipment and instrumentation, procedures performed, and the constantly changing innovations in medical imaging. This individual must problem solve and implement solutions to problems as they arise.

The Radiology Instructor must understand scientific publications on topics related to medical imaging at the practicing radiographer level. The individual in this position must possess knowledge and experience in the application of radiologic technology to include a wide range of procedures. This individual shares responsibility along with other members of the SRT faculty for ensuring that students are well prepared for the certification examination conducted by the American Registry Radiologic Technologists (ARRT).

### MAJOR RESPONSIBILITIES

#### Serve as Clinical Instructor of the UW Health School of Radiologic Technology:

- Adheres to professional practice standards
- Exemplifies professionalism in radiologic technology, demonstrates a strong work ethic, nurtures professional relationships with students and staff while maintaining professional boundaries
- Assists with the supervision, instruction, and evaluation of students during clinical education assignments by circulating to all clinical education locations
- Completes clinical education evaluations and competency testing of student radiographers in an accurate and timely manner
- Assists in monitoring student attendance and adherence to SRT policies
- Documents the clinical education experiences for each student supervised with clinical education notes and assists in maintaining clinical education records
- Maintains up-to-date knowledge of new radiographic procedures, equipment and instrumentation, and imaging methods.
- Recommends student discipline when warranted
- Knowledgeable of and understands the current JRCERT Standards for an Accredited Educational Program in Radiography
- Serves on the School's Advisory Committee, Admission Committee, and Student Commission and serves as Chair (in order of seniority) in the absence of the SRT Program Manager and SRT Clinical Education Coordinator
- Participates in site visits to clinical education settings, documents findings, and maintains clinical site visit records
- Participates as a member of the program Assessment Committee

#### Performs as a didactic instructor within the School of Radiologic Technology:

- Teaches or is able to teach any course in the curriculum
- Communicates course objectives and learning outcomes to students and staff
- Assumes instructional responsibilities in the absence of other faculty
- Maintains academic records of all course taught
- Maintains proficiency in new technologies and instructional methodology

**ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.**

### JOB REQUIREMENTS

Education	Minimum	Graduate of a radiography program and Baccalaureate Degree
	Preferred	Baccalaureate Degree in Education
Work Experience	Minimum	Two (2) years full-time clinical experience as a radiographer with significant experience in the supervision, instruction and evaluation of student radiographers

## UW HEALTH JOB DESCRIPTION

	Preferred	Five (5) years full-time clinical experience as a radiographer with significant experience in the supervision, instruction and evaluation of student radiographers
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> <li>• ARRT certification in Radiography</li> <li>• WI Radiographer License</li> <li>• Basic Life Support/CPR</li> </ul>
	Preferred	<ul style="list-style-type: none"> <li>• ARRT certification in a post-primary category such as Mammography, Computed Tomography, Angiography/Interventional, or Magnetic Resonance Imaging</li> </ul>
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> <li>• Demonstrates thorough knowledge and execution of routine and advanced medical imaging procedures and practices</li> <li>• Demonstrate thorough knowledge and practice of student supervision, instruction, evaluation and assessment as they apply to competency-based education</li> <li>• Knowledge of didactic practices and curriculum in radiologic technology</li> <li>• Effective written and verbal communication skills</li> <li>• Highly organized and efficient</li> <li>• Works cooperatively and collaboratively with students, peers, physicians and other members of the healthcare team</li> <li>• Possesses current knowledge of emerging technologies, equipment, and procedures in medical imaging</li> <li>• Demonstrates integrity, compassion, respect during interactions with others</li> <li>• Demonstrates full accountability for decisions and actions</li> <li>• Demonstrates high standards of professional practice in radiologic technology and serves as a role model for students and peers</li> <li>• Ability to collaborate with colleagues and arrive at decisions after consulting a wide spectrum of information sources</li> </ul>

### AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

**Instructions:** Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

	Infants (Birth – 11 months)		Adolescent (13 – 19 years)
	Toddlers (1 – 3 years)		Young Adult (20 – 40 years)
	Preschool (4 – 5 years)		Middle Adult (41 – 65 years)
	School Age (6 – 12 years)		Older Adult (Over 65 years)

### JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

### PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level		Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
	<b>Sedentary:</b> Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docket, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
<b>x</b>	<b>Light:</b> Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
	<b>Medium:</b> Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
	<b>Heavy:</b> Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
	<b>Very Heavy:</b> Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#

## UW HEALTH JOB DESCRIPTION

List any other physical requirements or bona fide occupational qualifications:	
--	--

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.